

Schindler Ltd

Health and Safety Policy Statement 2008



This policy confirms Schindler Ltd's commitment to attaining the highest standards of Health, Safety and Welfare for all its employees and approved subcontractors while employed on company business.

It is therefore the policy of Schindler Ltd to ensure, so far as is reasonably practicable, that the company will:

- Maintain commitment to health and safety at all levels within the company and that of its approved subcontractors.
- Develop a proactive and positive safety culture throughout the organisation that adds value to the business as a whole.
- Provide employees and our subcontractors with sufficient information, training and supervision to enable them to carry out their duties in an efficient and safe manner.
- Encourage employees to "challenge" unsafe acts or conditions generated by others that are likely to endanger them.
- Ensure that persons who are not employed by the company, but may be affected by the company's undertakings are adequately protected.
- Monitor and review health and safety performance throughout the company, and report findings to the Board of Directors.
- Maintain health, safety and welfare as an integral part of the management structure of the company and develop the Health & Safety Management System that addresses the needs of the business.
- Maintain arrangements to enable employees to consult with management on health, safety and welfare issues.

Accordingly the company requires that all employees and approved subcontractors conduct their duties in a manner compatible with the company objectives and set a personal example of safe and healthy behaviour.

A handwritten signature in black ink, appearing to read 'I Pratt', written in a cursive style.

Ian Pratt
Managing Director